



VACANCY ANNOUNCEMENT

Position: Pediatric Rehabilitation Field Officer

Responsible to: Project Manager – Child Protection

Location: Kakuma (Non family duty station)

Closing date: - 14th November, 2021

THE ORGANIZATION

Humanity & Inclusion is an INGO specializing in the field of disability and development. A strong emphasis is placed on empowering people with disabilities through their Integration into mainstream development activities and the provision of appropriate health and rehabilitation services to ensure equal opportunities for all.

THE POSITION

Under the supervision of the **Project Manager – Child Protection**, the Pediatric Rehabilitation Field Officer will be responsible to train refugee rehabilitation workers to provide basic rehabilitation care at the rehabilitation centers or community in the camp as designated. He/she will ensure empowerment, mentorship and capacity building of the refugees for sustainable overall management of rehabilitation services. . He/she will have to create and maintain an environment which prevents sexual exploitation and abuse and promotes the implementation of the code of conduct.

S/he will be responsible for

1. Implementation of project activities.

- Ensuring that the project activities are implemented in a qualitative manner, in line with the technical and quality framework set up by the project.
- Ensuring that the project is implemented in respect of the validated proposals/action plans and readjustments are proposed if needed.
- Planning regular meetings with partners and stakeholders under supervision of the technical project manager.

2. Basic rehabilitation training for refugee rehabilitation workers

- Developing a rehabilitation training plan and facilitate sessions for community rehabilitation workers.

- Ensuring compliance of training timeframe and objectives.
- 3. Contribute to build the capacity of family and caregivers of persons (particularly children) with disabilities on basic rehabilitation for prevention of complications or secondary disability.**
- Preparing the content, material and tools for sensitization sessions
 - Providing sensitization sessions on prevention measures to families and caregivers of persons with disabilities

4. Conduct rehabilitation sessions with refugee workers for complicated cases

- Conducting rehabilitation sessions for complicated cases, with refugee workers, according to the defined protocols.
- Communicating with persons with disabilities and families for transfer of skills and capacity building of day to day rehabilitation management of the disabling conditions.

5. Promoting quality of services

- Ensuring conformity with Handicap International standards and good practices for technical quality and approaches (Client/family Centered Approach, goal setting, bridging day-care and School integration)

6. Monitor, reporting and evaluation

7. Child Protection Policy/HI risk management policies

8. Respect of HI identity, rules and policies

Qualifications and skills required:

Education	<ul style="list-style-type: none"> • Bachelor in Physiotherapy or Occupational Therapy or Diploma in the same field • Knowledge of disability and community-based rehabilitation an added advantage
Experience	<ul style="list-style-type: none"> • Minimum of 4 years practical experience in related discipline, particularly in humanitarian/refugee context
Technical Competencies	<ul style="list-style-type: none"> • Clinical physiotherapy/ Occupational Therapy skills • Training development and facilitation • Team management • Project management • Proposal development

Behavioral Competencies	<ul style="list-style-type: none"> • Organizational skills • Team Player • Decision Making • Communication • Multi-tasking/Flexibility • Innovative • Problem solving
Computer Skills	<ul style="list-style-type: none"> • MS word • Ms Excel • Ms Power point • Internet • Electronic messaging system
Language	<ul style="list-style-type: none"> • English & Kiswahili

All HI staff must adhere to the values and principles outlined in the Code of Conduct. In accordance with these values, HI operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti-fraud, bribery, and corruption.

Basic Salary range is between Kshs. 63,872 to Kshs. 80,911 depending on your experience and qualifications.

If you feel you are the right candidate for this position, kindly send your application along with an up-to-date CV (including 3 referees with their current official contacts) by email to : - jobs.kenya@hi.org the email subject line should be marked: “Application for Pediatric Rehabilitation Field Officer – Kakuma Position”.

Please do not send your academic and other testimonials they will be requested at a later stage.

Only short listed candidates with the above qualifications and skills will be contacted.

Humanity & Inclusion is an Equal Opportunity Employer - Females and Persons with Disabilities are encouraged to apply.